

The logo for Browns Bay School is a circular emblem. The upper portion is a light blue circle containing a white silhouette of a tree with a central trunk and horizontal branches. The lower portion is a red-to-white gradient wave. The text 'Browns Bay School' is overlaid in black.

Browns Bay School

Ma te Maanatanga ka Utu - Effort Brings Reward

Browns Bay School

EFFORT BRINGS REWARD

Browns Bay School Strategic Plan 2026 - 2028

Primary Focus - Consistency, Clarity and Impact

Our plan outlines key strategic priorities underpinned by a commitment to Te Tiriti o Waitangi. It is designed to strengthen our teaching practices, align leadership practices, embed core school values, and enhance community partnership over a three-year cycle.



Overall Expected Outcomes 2026 - 2028 - Impact

The logo for Te Tiriti o Waitangi is a circular emblem. It features a stylized white tree with many branches and leaves, set against a light blue background. The tree is positioned in the center of the circle. Below the tree, there is a red and white wavy banner that curves across the bottom of the emblem. The entire logo is semi-transparent and serves as a background for the text on the right side of the page.

Instructional Consistency

Highly aligned and explicit teaching practices across the whole school in English and Mathematics, including support for English language learners. This will be supported by consistent criteria and coaching models for implementation.

Curriculum and Systems Clarity

Seamless integration of refreshed curricula and implementation programmes with a commitment to success for all and underpinned by a commitment to Te Tiriti o Waitangi.

Student Impact

To ensure measurable progress and achievement for every student, fostering inclusion in all learning environments. A significant and equitable lift in both English and Mathematics achievement in response to the new curriculums.

Leadership and Culture

Highly capable and aligned leadership driving consistency and Improved professional dialogue focused on solutions and learner needs. Active integration and ethical use of AI to support teacher practice.

A fully implemented, consistent and transparent positive behavior for learning approach leveraging the new student management system

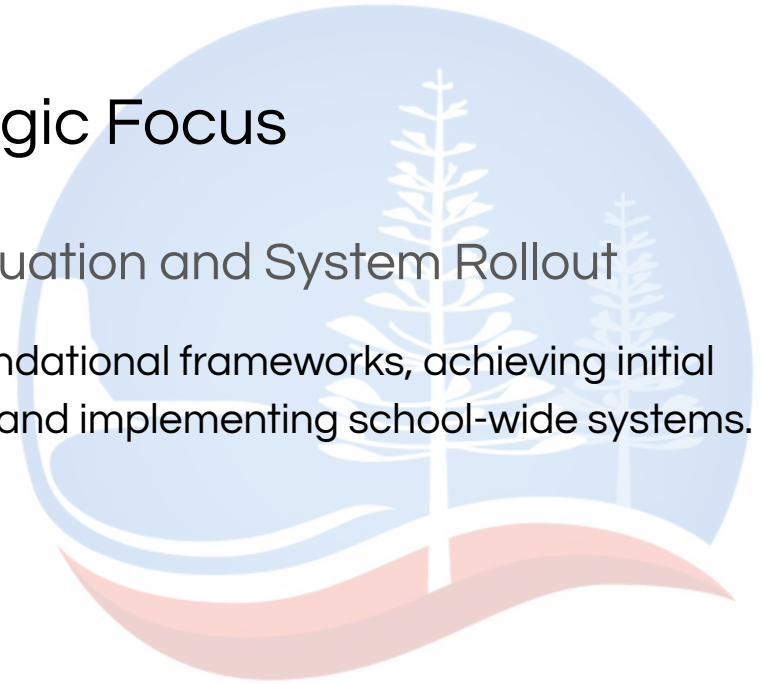
Community Partnership

High Quality, consistent communication and a measurable revitalisation of community participation and volunteer support for the school.

Annual Strategic Focus

2026: Foundation Building, Evaluation and System Rollout

The core focus in 2026 is on establishing foundational frameworks, achieving initial curriculum coverage, collecting baseline data and implementing school-wide systems.



2026 - Foundation Building, Evaluation and System Rollout

New Curriculums and Systems

Begin full curriculum coverage for the English and Maths new curriculums, ensuring alignment with the Explicit Teaching Criteria Matrix. Implement new Ministry of Education testing requirements. Finalise new curriculum-aligned reports and conduct training on report completion.

Draft a Browns Bay local curriculum guided by a commitment to Te Tiriti o Waitangi, the refreshed curriculum and our responsibilities and policies on being an effective Treaty partner.

ELL Foundation & Evaluation

Develop an Evaluative Framework for effective ELL teaching principles, conduct a comprehensive evaluation of current practice and use the data to create a Formal Action Plan for ELL Development (2027–2028).

English & Maths Review

Conduct comprehensive evaluation of current teaching practice.

Implement Maths PLD using an MoE accredited provider to ensure high quality practice aligned with the revised curriculum. Measure the impact of Maths PLD on teaching and student achievement.

Leadership & Culture

Review and update leadership job descriptions, deliver targeted PLD for all leaders.

Undertake PLD and develop the safe, ethical use of AI tools by teachers to improve teaching practice.

Values & Communication

Rollout the new SMS for behaviour management (Awhi) and introduce new consistency tools for the Awhi program.

Develop a comprehensive internal and external communication plan including our school vision, newsletters, the website and all communication channels.

2027 - 2028 - Targeted Development and Sustainability



The focus shifts to deep professional development, sustained coaching, and embedding high-quality, long-term practice across all areas.

Curriculum	<p>Design and deliver a detailed 2-year PD plan based on 2026 data, focusing on coaching and embedding consistent explicit teaching. Ongoing comprehensive evaluation of current teaching practice and support for teachers. Execute the targeted action plan for for integrating English language learners support across the curriculum, including a strong induction plan.</p> <p>Planned implementation of other learning areas as the BBS curriculum is developed.</p>
Community	<p>Implement targeted initiatives (informed by 2026 feedback) to measurably increase parent attendance at events and boost volunteer engagement and support.</p>
Review	<p>Conduct second-cycle data reviews to demonstrate a measurable improvement in student achievement across all target areas.</p>